

Information security policy

The information security policy aims to clearly and unambiguously indicate the determination of the company Beyond42, from Belgrade, to continuously implement and improve its business in accordance with the requirements of the international standard ISO/IEC 27001:2013 (Information Security Management System - ISMS), respecting the principles of preserving the confidentiality, availability and integrity of information and information resources, and in this way provides and guarantees:

- Protection of information and other information resources (people, services, processes, procedures, hardware, software, infrastructure, equipment...), as the essential values of the company Beyond42, from all internal or external, intentional or accidental threats (computer fraud, espionage, hacker attacks, viruses, floods, fires, earthquakes, etc.), through the establishment, implementation, application, monitoring, review, maintenance and improvement of ISMS;
- Business continuity;
- Minimizing possible business damage by preventing security incidents, that is, reducing their impact to a minimum;

thereby improving its corporate image, profitability and competitive advantage.

The above is provided (implemented) through:

- The leadership relationship of Beyond42's management, regarding the inclusion of all employees, at all levels, in achieving the company's goals, which overall lead to a high level of information security;
- Compliance with strategic business plans and goals, relevant legal, regulatory and contractual requirements, as well as with the requirements of the ISO/IEC 27001:2013 standard;
 - Safety culture and employees' awareness of their role and responsibilities;
 - Respecting the interests of business clients, internal and external users and other interested parties;
- Preventing unauthorized access to the company's information resources;
 - Maintenance and improvement of the security system of employees, clients, information and property;
 - Clear organization and division of responsibilities regarding information security;

- Risk management in order to reduce the impact of threats on the security of the company Beyond42;
 - Crisis management;
 - Continuous review and improvement.

All employees, consultants, contractors and third parties with whom Beyond42 has any business cooperation should be aware of their obligations and responsibilities, defined within their job descriptions or contracts, and act in accordance with this policy.

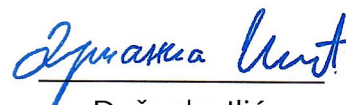
They are responsible for preserving the confidentiality, availability and integrity of information and other information resources of the company Beyond42 at all stages of their life cycle, as well as for not violating their security by their actions.

The management of Beyond42 is responsible for the application of the information security policy in its business processes, as well as for its application by employees. Failure to comply with the Information Security Policy entails disciplinary responsibility.

Beyond42 management ensures that this policy is communicated and understood by all stakeholders, implemented and maintained at all levels within the company and reviewed at least once a year to respond to any changes in the risk assessment or risk management plan.

This policy has been approved by the CEO of Beyond42 and provides a framework for further setting relevant company goals and basic principles for establishing an effective Information Security Management System (ISMS).

In Belgrade, 15.03.2022.



Dušanka Ilić,
Director